

REGISTER OF GOVERNOR/STAFF INTERESTS 2024/25

Name & Category	Appointing Body	Terms of Office	Committees	Official Responsibility	Financial Interest	Non Financial Interest	Governance Role(s) in other Schools
Douglas Watkin	LA	01/09/2024-22/10/27	Resources Direction Committee	Chair of Governors Chair of resources Committee	Nil	Nil	Nil
Joyce Guthrie	Foundation Governor	01/09/2024 to 31/03/2026	Strategic Direction Committee	Vice Chair Chair of Strategic Direction Committee	Nil	Nil	Nil
Gary Hilton Head Teacher	Head Teacher Governor	01/09/14 to	Strategic Direction Committee Resources Direction Committee	Head Teacher	Head Teacher	Nil	Governor Prior Park First School
Emma Baxter	Parent Governor	01/09/2024 to 30/11/24	Resources Direction Committee		Nil	Nil	Nil
Rev Rob Kelsey	Ex-officio	01/09/2024-30/08/26	Strategic Direction Committee		Nil	Nil	Nil
Pam Murray	Staff Governor	01/09/2024 to 21/03/26	Strategic Direction Committee	Teacher	Teacher	Nil	Nil
Richard Bollands	Co-opted Governor	01/09/2024 to 31/11/24	Strategic Direction Committee		Nil	Nil	Head teacher Red Row First School
Sandra Bond	Parent Governor	TBC	Strategic Direction Committee		Nil	Nil	Nil
Flora Simpson	Co-opted Governor	01/09/2024 to 02/07/26	Resources Direction Committee		Nil	Nil	Nil

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a

conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.